



Leaderess

2023 June-July



*“A leaderess builds a harmonious family
to create a sustainable world for everyone”*

(For Private Circulation only)

AIRD-WEP Leadership Academy

Provides holistic development for first generation women college students through
Scholarship, Capacity Building and Career Guidance.

EDITORIAL

Greetings!

We are thrilled to present our second newsletter of the year to you. As we enter the student enrollment months of June and July, we are excited to spread the word about our program and extend our invitation to young girls in need of support. Our aim this year is to reach an even greater number of students. We have been dedicated to providing residential training in a variety of topics, including Mind, Body & Spirit, Social Analysis, Gender, Culture & Society, Leadership Spark, Rights, and Finance since last year. Furthermore, we remain committed to our students, year after year.

Upon enrollment in our academy, students are required to complete a comprehensive set of courses to ensure they are well-equipped for success. These courses include Basic English, Basic Computer, Study Skills, Life Skills, and leadership education in Social Analysis and Mind, Body, and Spirit. As students progress into their second year, they will tackle more advanced coursework, including Advanced English, Advanced Computer (including Basic Tally), Life Skills, and training in Gender, Culture, Society, and Leadership Spark. By the third year, students will have honed their skills and will be ready to tackle the most challenging coursework yet, including Communicative English,



Advanced Computer (including Advanced Tally and DTP), residential training in Rights and Finance, Exploration, and Ripple Effect certificate courses. With these skills and knowledge, our students are well-equipped to excel in any chosen field.

At our Academy, we strongly recommend that students in their later years prioritize courses in computer coding, animation, and career guidance. This will open up a world of opportunities, including academic support, remote Academy programs available via satellite, foundational skills workshops, training in communication and computer skills, career exploration field trips, scholarship support for education, and programs focused on resilient leadership. By taking these courses, our students will gain the skills and knowledge necessary to succeed in their future careers.

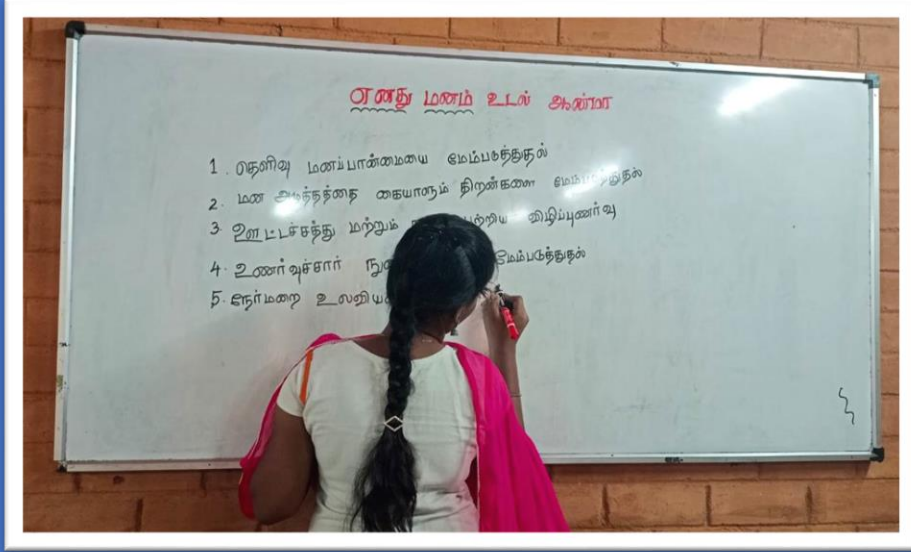
A.Vijayalakshmi
Academy Director

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Leadership Education

My Mind, Body & Spirit



The "My Mind, Body and Spirit" course was organized on 22nd and 23rd July 2023 at CESCO, Madurai. The team of Yellow Pond Counseling Institution headed by Dr. Suresh Kumar Murugesan and his team facilitated the course. 20 students from Madurai Academy and 9 students from Ramanathapuram Academy participated in the program. They learned about Nutrition and Wellness, Emotional Intelligence, Mindfulness, Happiness, Positive Psychology, Self-Awareness, Analyzing Potential, Stress Management, Body Positive Affirmations, Positive Thinking, and Work and Life Integration. Throughout the training, the participants demonstrated exceptional levels of Openness, Curiosity, Activity, Politeness, Creativity, Cooperation, and High Expression.



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Financial Management



The "Financial Management" course was organized on 1st and 2nd July 2023 at Alverna Dhiyana Illam, Nochiodaipatti. 34 students from Madurai Academy and 8 students from Ramanathapuram Academy attended this course. It was facilitated by Mr. Ariaravelan, a Development expert, while Ms. Harini and Ms. Janaranjani, both student mentors, served as Co-facilitators. Basics of Financial Education, Budgeting for Individual and Family, The Perils of Loan Sharks and Indebtedness, The Long-term Gains of Saving, and Getting Familiar with Digital Banking Tools, all of which were discussed in-depth. The participants left with a wealth of knowledge and insights that will undoubtedly prove invaluable in their future financial endeavors.



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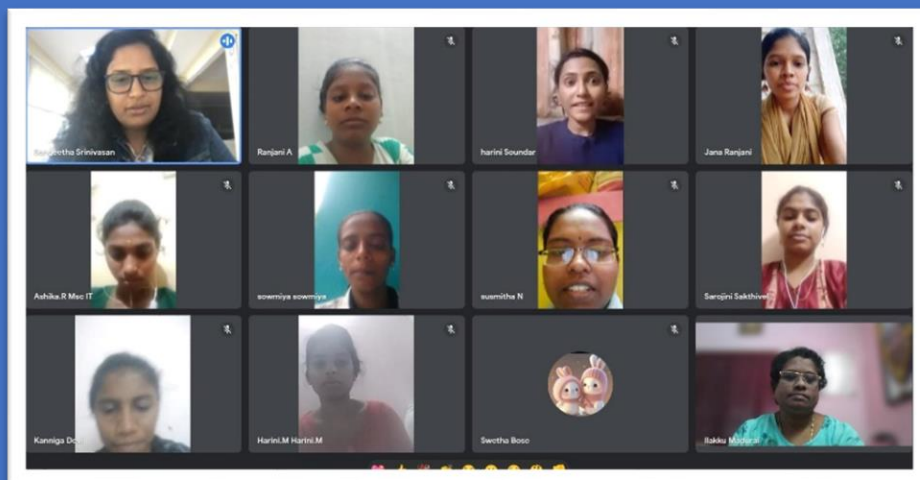
Skill Courses

Python Class



Our computer students are engaged in an intensive 60-hour Python course with around 15 fellow participants during June – August 2023. The class is being taught by two highly accomplished alumnae, Ms. Ashika and Ms. Sarojini. The curriculum is designed to cover syntax and basic programming concepts such as variables, data types, conditionals, loops, and functions. Moreover, the students will be introduced to object-oriented programming, using classes, objects, and inheritance, which are crucial for any programming application. Understanding data structures like lists, tuples, dictionaries, sets, and stacks is also a fundamental part of the curriculum.

On weekends, our students have the privilege to meet with Ms. Sangeetha Srinivasan, a professional based in the US, to get their Python programming questions resolved and to stay up-to-date with the latest tech developments.



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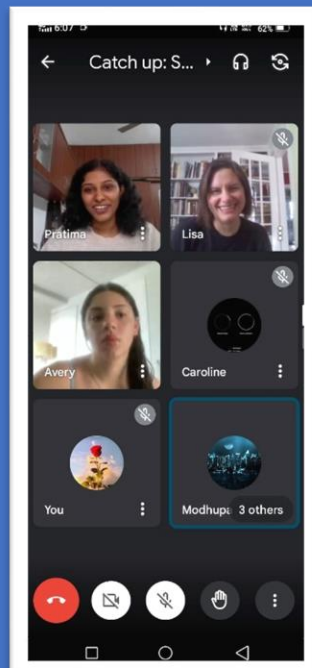
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Basic English



We successfully provided 30-hour Basic English classes to a group of eager students during June and July 2023. The course covered parts of speech, one-word substitutions, punctuation, tenses, articles, phrasal verbs, idioms and phrases, and determiners. Over twenty students benefited from the comprehensive curriculum, gaining valuable knowledge and skills to improve their English proficiency.

Student Connect Program- Social Hack-a-thon



Our students are actively engaged in the Student Connect Program, Where they get to interact with students from the United States. Currently, they are taking part in the Social Hack-a-thon, showcasing their skills and Collaborating with their American Counterparts.

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Meetings

Students' Meeting



Our students' meetings are an essential program we offer. They serve as the ultimate platform for assessing past programs, planning new ones, and discussing the commitments we expect from our students. Not only do we explore fresh opportunities, but we engage in insightful conversations about their aspirations and desires. We thoroughly identify their academic and career needs and work relentlessly to ensure they achieve their goals. Furthermore, we conduct book reviews during these meetings, making it an all-inclusive program for our students.

Parents' Meeting



Our center organized a Parents' meeting on 30th July 2023 and successfully gathered 30 parents to attend. The meeting's objective was to emphasize the crucial role of Leadership Education and Ilakku activities in the development of their children. In addition, we provided parents with a platform to express their opinions about their Children's progress and growth after the training. Moreover, we introduced Parent representatives during the meeting.

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Visits

WEP's Women Collaboration Lab Manager Ms. Pratima's Visit



Ms. Pratima, the Manager of the Women Collaboration Lab visited Madurai and Ramanathapuram Academies during 6 – 9 July 2023. She had the opportunity to gain valuable insights from our alumnae, tutors, and trainers regarding their successes and challenges. She also engaged with current students, asking them about their experiences in various programs such as workshops, skill classes, leadership courses, club activities, and fun programs. Ms. Pratima's keen interest in the students extended to their family backgrounds and aspirations. Additionally, she made house visits to interact with Parents. Overall, Ms. Pratima's visit was a successful and informative exchange of ideas and experiences.

Several outcomes were identified after the visit, including the creation of a standard operating procedure for partner visits, the improvement of the Leadership Academy materials, workbooks, and framework, the development of components for the Collaboration Lab, and the creation of the Social Hack-A-Thon.



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House Visits



The house visit plays a pivotal role in our scholarship selection process. It enables us to establish a strong bond with the families of the students, gain profound insights into their family background and financial status, and comprehend the student's interests in their studies and career. We also acquire knowledge about the parent's involvement in their child's education and career aspirations, as well as the student's role in their family commitments and their understanding of their family's financial situation. During the visit, we convey our organization's expectations and commitments to the parents, which aids them in comprehending how their child's time will be spent in our organization. This, in turn, facilitates students to utilize our resources to the fullest, thereby catalyzing their academic and career growth.



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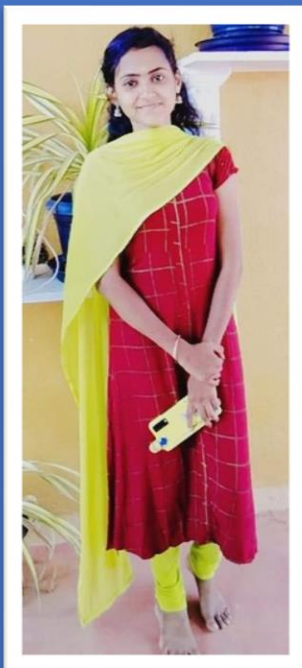
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Alumnae Visit

Alumnae frequently visit our institution for a multitude of reasons, including sharing their success stories and expertise, motivating current students, seeking personal support, exploring new opportunities and careers, understanding our recent growth, contributing to organizational development, and utilizing our resources for research studies and career advancement.



Alumna Success



As we bid farewell to Ms. Harini at the end of July, our emotions are mixed with both sadness and happiness. Ms. Harini is leaving to participate in job training at CORIZO-EDUTECH in Bangalore, where she will be serving as a Business Development Associate. We are deeply saddened by Harini's absence, as she is an exceptional individual whose presence will be sorely missed. Nevertheless, we wish Harini the best of luck in her new role and extend our heartfelt congratulations to her!

We are delighted to announce that our esteemed alumna, MS. Seetha Lakshmi has completed the Group 4 government examination and has been appointed as a Junior Assistant in the Milk and Dairy Development Department. We extend our heartfelt congratulations to her on this exceptional accomplishment.



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New students' interview



To ensure successful enrollment of students, it is crucial to have a solid comprehension of their family background and financial status. During the admissions interview, we can gain valuable insight into their education and career aspirations, family dynamics, psychological tendencies, determination toward their goals, and their readiness to commit to our organization's mission to help students. This fosters a strong bond between the students and our institution.

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LET US GROW TOGETHER....



CONTACT US:

REGISTERED OFFICE:

AIRD,
12/2738-9, Mahatma Gandhi Nagar,
Near SP Office,
Pattanamkathan,
Ramanathapuram,
Tamil Nadu, India.
PIN 623503
E-mail: airdramnad@gmail.com

PROJECT OFFICE:

AIRD- LEADERSHIP ACADEMY,
Plot No: 9, Royal Nagar Cross Street,
Bama Nagar First Street,
Post and Telegraph Nagar Extension,
Madurai,
Tamilnadu, India.
PIN 625017
Phone: 0452- 7969937
Email: vijimws@gmail.com

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