



Leaderess

April 2024 – May 2024



***“A leaderess builds a harmonious
Family to create a sustainable world for everyone”***

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**AIRD-WEP Leadership Academy
Provides holistic development for first-generation women college students through
Scholarship, Capacity Building, and Career Guidance.**

EDITORIAL

Greetings Everyone!!



In the early months of this year, we embarked on an ambitious journey with a sense of optimism and lofty goals. We meticulously formulated an elaborate action plan and budget for the approaching financial year of 2024-2025, taking into account all pertinent factors and potential challenges to maximize our chances of success.

We were also honored to host Ms. Anjali Chauhan, Executive Director of WEP India, at our Academies. Her visit, scheduled from April 4th

to April 7th, 2024, was carefully planned to ensure an unforgettable experience. During her stay, Ms. Chauhan had ample opportunities to interact with our staff and students, providing her with a comprehensive overview of our programs. We introduced her to our diverse range of academic courses, extracurricular activities, and community outreach programs. Furthermore, we organized meetings with our Academy staff, tutors, board members, and alumnae to discuss our achievements, challenges, and future goals.

Looking ahead to May, we are preparing to launch an extensive advertising campaign aimed at attracting a greater number of students to our program. Given that our current students will be deeply engaged with their exams, we need to execute focused promotional efforts that will not compromise their academic performance. Our strategy will involve intricate planning and precise execution to ensure the campaign's success without disrupting the students' focus on their studies.

A.Vijayalakshmi
Academy Director

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MADURAI ACADEMY

Student interview



I recently met a young girl who was full of hope and aspirations for her studies. Her mother was accompanying her and expressed her concern about her daughter's maturity and sense of responsibility towards the family. The girl had just finished her 12th standard, and a neighbour had informed her mother that they could help her with higher education and a career.

The girl's father was an astrologer who had recently passed away due to a heart attack.

Before his demise, he had helped his elder

daughter get married, and she now has a child. The girl is supporting her family in small ways, but it is not enough to meet their daily needs. Thus, the mother is urging her younger daughter to study astrology along with her regular studies. The young girl is taking astrology classes on Sundays and waiting for her 12th Examination results. I assured her that I would recommend a good college for her higher studies and help her continue her education.

Meeting with Velicham group

On April 9th, 2024, we had the privilege of meeting with the "Velicham Group" - a dedicated group of individuals who aspire to secure jobs within the government. The meeting was an opportunity for us to review their group's activities and challenges, and to discuss strategies to help them achieve their goals. To further their progress, we arranged for guest speakers to provide classes and mentorship, and facilitated networking opportunities with accomplished alumnae who have succeeded in obtaining government jobs. It was an engaging and productive meeting, and we look forward to continuing to support the Velicham Group's mission.



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Online SDG Discussion with Ms. Aishulu, US.



On the 10th of April 2024, our esteemed Volunteer, Ms. Aishulu US, conducted an informative and interactive online session on the topic of "Sustainable Development Goals". The session was geared towards our students from the Madurai and Ramnad Academy and aimed to provide them with valuable insights into the importance and benefits of sustainable development. In total, 35 students participated in the session,

engaging with Ms. Aishulu and each other, and gaining a deeper understanding of the topic.

MS. Anjali Chauhan's (Executive Director, WEP India) Visit



We were thrilled to have Ms. Anjali Chauhan, the Executive Director of WEP India, visit us in April 2024. We had planned her itinerary, ensuring she would have an unforgettable experience with us. Ms. Chauhan's visit was scheduled from 4th April 2024 to 7th April 2024, where she would have ample time to interact with our staff and students.

During her visit, we

had planned to introduce her to our wide range of programs, including our academic courses, extracurricular activities, and community outreach programs. We had also arranged to hold meetings with our Academy staff, tutors, board members, and alumnae to discuss our achievements, challenges, and future goals.



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Explanation of the program for Ramnad Academy staff



Ramnad Academy is a satellite center of our institution and is keen on replicating the success of Madurai Academy. The staff at Ramnad is young, enthusiastic, and ambitious, and is committed to providing the best academic experience to their students. On April 13th, 2024, two members of Ramnad Academy's staff visited Madurai Academy to gain insights into their academic activities and procedures. The visit provided an excellent opportunity for the staff at Ramnad Academy to learn from their

peers and bring back valuable lessons that can be implemented at their own institution. As a helpful and fair AI-powered assistant, I am proud to see such dedication and enthusiasm towards academic excellence.

Advance tally- End Class

As the advanced tally class drew to a close on April 11th, 2024, I couldn't help but notice the bright smiles on the faces of the students. They exuded confidence and satisfaction in their newfound understanding of tally advancement. Throughout the course, they had worked tirelessly to hone their skills, and it was evident that their hard work had paid off. As the class ended, I asked the students how they felt about their upcoming final exams. Their response was overwhelmingly positive - they were "super confident". The joy and enthusiasm in their voices were a testament to the knowledge and skills they had gained throughout the past few weeks. In total, nine students had completed the course at our academy. Their hard work, dedication, and commitment to learning had paid off, and they were now well-equipped to tackle any challenges that may come their way in their future endeavours.



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Student involvement in the program



One of the dedicated students from our "Velicham group" took advantage of the valuable resources we provided to prepare for an important government examination. With perseverance and hard work, she made excellent use of the books available in the Academy library and found them to be an invaluable asset to her exam preparation. Her commitment and determination have inspired confidence in her ability to achieve her goal.

Student Club Meetings



The Academy hosted a series of student club meetings aimed at enhancing the skills and knowledge of the participating students. The Technology Club, for instance, conducted discussions that focused on the evaluation of technology, with members sharing insights and perspectives on the latest technological advancements. Meanwhile, the Financial Club delved into the topic of entrepreneurship, brainstorming ideas and strategies that would help them become successful entrepreneurs in the future. Finally, the Language Club engaged in online grammar practice and newspaper reading

activities, which were designed to help members improve their language skills and enhance their understanding of the world around them. Overall, the meetings were a great success, with students leaving feeling inspired, motivated, and better equipped to tackle the challenges ahead. On the May 2024 student club meeting, The Technology Club members immersed themselves in a lively and informative discussion about the intricacies of "Networking and Operating Systems", while the Financial Club delved into the various schemes available for women at the Post Office. Meanwhile, the Language Club members were busy with their assignments, eagerly searching for and discovering 20 new words and their corresponding meanings. It was a productive and enlightening day for all the students involved.

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Visitors



Two friends, who were referred by our mutual friend Ms. Sangeetha Srinivasan from California, visited me today (14.04.2024) to discuss career prospects for one of them. The friend who needs a job is only 29 years old and lost her husband seven months ago due to his drinking habit. I was saddened to hear this news but assured her that I would help her find a job soon and support her children's education. Finally, I saw a glimmer of hope on her face.

Tamil New Year - Resolution



Today marks the beginning of the Tamil New Year, a day of immense significance for people of Tamil origin. It is a day of new beginnings, a day to leave the past behind and embrace the future with optimism and hope. On this auspicious day, we have encouraged our students to reflect on their aspirations and set their resolutions for the forthcoming year. It has been a heartening experience to witness the diverse and ambitious goals that they have set for themselves. The reasons behind their resolutions have also been illuminating, providing an insight into their hopes, dreams, and values. Overall, it has been an enriching

experience that has left us all feeling inspired and motivated to pursue our own goals with renewed vigor.

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External tutor for Velicham group



The Velicham group has recently hired the services of an external tutor to assist in their upcoming government examination. The tutor has been brought on board to focus on two key areas - Math and Aptitude - and will be working closely with the group members to help them excel in these subjects. The introductory session with the tutor took place today and it was an informative and engaging session. The tutor will be working with the group until the examination to ensure that they are fully prepared and equipped with the knowledge and skills required to succeed. With the help of the tutor, the Velicham group is confident of achieving their goals and making a positive impact.

Study skill workshop on “Using Library and References”



On April 14th, 2024, the academy conducted a study skill workshop focused on "Using library and references." The workshop was led by Mr. Ariaravelan, who provided insight into various aspects of libraries, including their purpose, importance, uses, benefits, and role in education and society. Additionally, Mr. Ariaravelan discussed the history of reference services in libraries, the objectives and theories of reference services, and the different functions of reference services. The workshop was attended by 31 students, all of whom

benefited greatly from the session. The students gained invaluable knowledge on the fundamental aspects of libraries and references, which will undoubtedly help them succeed academically and professionally. The academy is committed to providing its students with the necessary skills and knowledge to succeed in their future endeavors, and the success of this workshop is a testament to that commitment.

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New initiative -SPARK



We are excited to announce our new initiative, SPARK, which is aimed at fostering a community of students who are passionate about learning and sharing their unique skills. Our program is designed to encourage the mutual sharing of a diverse range of skills that our students possess. We firmly believe that each of our students has a unique set of skills, ranging from technical expertise in tools like Power BI Desktop, SQL, Net Bean, and Sign Language, to fun skills like Cucumber cultivation, Art from Waste, Jasmine Garlanding,

Entrepreneurial skills, Poetry writing, Self-defense, Basket weaving, Aari work, Pencil drawing, Fireless cooking, dance, and cycling. The students will form a group and work together to create a schedule that accommodates mutual teaching during the summer. Our program aims to provide a platform for the exchange of skills and knowledge among students. We believe that this initiative will help our students learn from each other, build a sense of community, and foster innovation and creativity.

Study skill Workshops-Evaluation



Participants of eight study skill workshops were recently invited to provide feedback on their experience. The feedback sheet was comprehensive and included questions covering all the topics discussed during the workshops. To promote active learning, participants were encouraged to discuss the answers in groups and reflect on their understanding of the topics. The facilitators emphasized the importance of reviewing all the topics to gain a deeper understanding of the concepts.

Overall, the study skill workshops aimed to equip the participants with tools and strategies to enhance their academic performance and achieve their goals.

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Readers Club Meeting



The readers' club convenes on the third weekend of every month, bringing together an enthusiastic community of students who share a passion for reading. This vibrant group was formed to foster a love of literature, broadening horizons, and encouraging active participation in discussions. Members engage in lively debates, exchange insights and recommendations, and explore a diverse range of genres and topics. Through this collective pursuit of knowledge, the readers' club aims to inspire curiosity and intellectual growth among its members.

AIRD Managing Committee meeting

Earlier today, the AIRD Managing Committee held an important meeting at the Madurai project office. The meeting was attended by various members, including the managing committee, staff, and special invitees. The committee discussed several topics, starting with a review of the minutes from the previous meeting. They then discussed matters arising from the previous minutes before moving on to review current projects and initiatives, such as AIRD – WEP-Madurai and Ramnad, and AIRD field projects. The committee also went through the financial report for the year 2023-24, covering AIRD - WEP-Madurai and Ramnad, and local funds. They discussed the budget proposal for the new financial year 2024-2025. The committee then proceeded to plan strategically for the future, addressing important matters such as managing existing and new projects/programs. Finally, the committee discussed other important matters, including various compliances. Overall, the meeting was productive and insightful, with various critical issues being addressed.



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Advisory board member of EKTA, Madurai



I am excited to share that I have been invited to serve as an advisory board member for the Speak Out program of EKTA. It is an honour for me to join this dynamic group of individuals who are dedicated to improving the lives of young people. I look forward to contributing my skills and knowledge to this important initiative.

EKTA Madurai, which means unity, was established in 1990 as a resource center for women. To achieve a gender-equal

society, EKTA works with women staff of NGOs, students in schools and colleges, women leaders in communities, and elected women panchayat representatives. Capacity building is one of the key strategies adopted by EKTA, and it is seen as an ongoing process. The thematic focus remains on governance, human rights, and masculinities, with gender as the cross-cutting concern. EKTA has been successful in meeting the challenges of keeping momentum at the grassroots level while also creating leverage with advocacy initiatives at the state and national levels. Thank you Bimla Chandrasekarma for giving me this wonderful opportunity.

Goal Setting Program



Our Academy is dedicated to helping students comprehensively achieve their goals. We guide in six crucial areas, including Academy, Career, Organization, Health, Finance, and Environment. Our personalized goal-setting program is designed to cater to the unique needs of each student and is periodically reviewed by our team to ensure that it remains effective and relevant. At the end of every month, our students conduct a detailed review of their monthly goals. During this process, they evaluate whether they are on the right track and taking the necessary actions to achieve their targets. This helps

them stay motivated and focused on their long-term goals, leading to greater success in their personal and professional lives.

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Student Folder updation



Our program provides students with a comprehensive set of folders that cater to different aspects of their learning experience. The Student folder is the primary folder where students can access all their documents, including notes, assignments, and other important files. The Assignment folder is dedicated to workshop and webinar assignments, providing students with a centralized location to access their work. Finally, the Club Assignment folder is designed to cater to club-related assignments, providing students with a separate space to work on their club tasks.

At our program, we believe in the power of practice to improve writing and creativity skills. Therefore, we encourage our students to complete assignments after each workshop. These assignments act as a reinforcement of the knowledge they have gained during the workshop. They also enable them to apply the newly acquired skills and knowledge in a practical setting, ensuring that they continue to develop their skills effectively.

Student Meeting



Recently, a student meeting was conducted at our academy to discuss an array of topics that are essential to the academic and personal growth of the students. The agenda of the meeting covered a range of topics, including. Welcome address: A warm and cordial welcome was extended to all the students

attending the meeting.2. Student commitments in the organization: The meeting emphasized the importance of setting goals, attending workshops, preparing assignments, spending adequate hours on studies, and maintaining a good academic percentage to ensure future success.3. Activities of the Velicham group: 4. Plan the schedule for the Spark Program: The Spark program is an initiative aimed at fostering innovation and creativity among students. The meeting discussed the schedule for the program to ensure that students have ample time to participate and benefit from it.5. Tasks for May: The students were briefed on the various academic and non-academic tasks that they need to complete in the month of May.6. Selection

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of scholarship recipients for the year 2024-25: The meeting also discussed the process of selecting scholarship recipients for the year 2024-25 to ensure that deserving students receive financial aid.⁷ Vote of thanks: The meeting concluded with a vote of thanks to all the students for attending the meeting and actively participating in the discussions.

Scholarship 2024-25



Our academy has started the scholarship selection process, and we are committed to providing deserving students with financial aid to support their higher education. To ensure that we select the most deserving candidates, we invited students from Kasturiba School for the selection process. The selection panel comprised Ms. Vijayalakshmi, Mr. Ariaravelan, and Dr. Suresh Kumar Murugesan, who are experienced educators and have an excellent track record of

identifying deserving students.

We carefully evaluated each candidate based on various criteria, such as being a first-generation college student, first graduate, first attempt, single parent (top priority), monthly income level, house-ownership status, and property details. Besides, we also looked at the students' study aspirations, work aspirations, and family background to better understand their personal and financial situations.

This year, we have selected students school-wise for scholarships to ensure that we provide financial aid to students from all backgrounds. We firmly believe that education is a fundamental right, and we want to ensure that all students have equal access to quality education.

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Certificate Ceremony



The Certificate ceremony for 2023-24 was filled with joy and excitement. A total of 27 students participated in the celebration, making it a grand success. The students were awarded certificates for completing different courses, ranging from Gender, Culture and Society, Leadership Spark, Rights, Basic Computer, Basic Tally, and Advance Tally. The atmosphere was filled with anticipation and enthusiasm as the students waited to receive their certificates. The joy on their faces was palpable as they

walked up to the stage to receive their hard-earned certificates. The pride and sense of accomplishment they felt could be seen in their smiles and expressions. The ceremony was a testament to the hard work and dedication of the students, who had put countless hours of effort into their studies. It was heart-warming to see them receive recognition for their achievements and to know that they were well on their way to a bright future.

Mother's Day 2024



Our students surprised me on Mother's Day with a celebration in the classroom. As I walked in, I was overwhelmed by the sweet scent of a freshly baked cake and saw my students gathered around a chair with the cake. They had brought a delicious cake and insisted that I cut it. While I was slicing through the moist layers, my students sang a touching song for me that brought tears to my eyes. The melody and lyrics were so heart-warming that I felt emotional for the rest of the day.

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Alumna contribution to Academy



We had the privilege of a visit from our alumna, Ms. Amirtha Suganthi, a B.Tech graduate currently employed as a Medical Coder. During her visit, she generously contributed her competitive exam books to the Academy and also put forward a deserving student, Ms. Sumithra, for a scholarship. Ms. Sumithra, who achieved an impressive score of 536 out of 600 in her 12th standard examinations, aspires to pursue a career as a chartered accountant. Tragically, Ms. Sumithra recently lost her father to cancer, and her mother is employed in the textile industry. Ms. Sumithra is the elder sister to two siblings, one of whom is undertaking a nursing course, while the other is currently enrolled in the 10th standard. Ms. Sumithra's ambition is to pursue studies in Corporate Secretary ship.

World Book Day



On the 23rd of April, 2024, our academy commemorated World Book Day with a special event that aimed to inspire and encourage students to develop a love for reading. During the event, students were given the opportunity to review and discuss the books of their favorite authors. The celebration was designed to not only enhance the reading habits of students but also to promote a culture of lifelong learning and exploration. Through reading, students were able to expand their knowledge and explore new ideas

and perspectives in various fields of study. The event was a resounding success and inspired many students to continue reading and learning beyond the classroom.

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Visit to Ramnad Academy



On May 18, 2024, we visited Ramnad Academy to accomplish several tasks. We interviewed underprivileged students for this year's scholarship and explained their responsibilities to the Academy. Additionally, we provided training for the new staff at Ramnad Academy in documentation and reporting. Mr.

Ariaravelan, a member of the AIRD board, conducted a career orientation session for the students at Ramnad Academy. Furthermore, we distributed course certificates to students who had completed foundation certificate courses.

SPARK –Classes



The Madurai Leadership Academy has recently introduced "SPARK," a peer-learning initiative designed for students who are enthusiastic about sharing their unique skills. A wide range of courses have been organized by students, covering topics such as

Power BI Desktop, SQL, NetBeans, Sign Language, Cucumber Cultivation, Art from Waste, Jasmine Garlanding, Entrepreneurial Skills, Poetry Writing, Self-Defence, Basket Weaving, Aari Work (embroidery), Pencil Drawing, Fireless Cooking, Dance, and Cycling. The inaugural SPARK session commenced this month with a focus on self-defence (Silambam), led by our student, Ms. Yazhini. Students were taught fundamental Silambam movements during the session and engaged in enjoyable activities.

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The second session of SPARK. Under the guidance of Ms. Ranjitham, students dived into the world of pencil drawing, exploring their creativity on paper. Despite some initial struggles, the students found solace in expressing themselves through art, providing a much-needed break from the

pressures of upcoming examinations. Today, there are twenty-one students present in class, while some are absent because they have an examination scheduled for Monday.

Parents Meeting



We held an important parents' meeting at our center. Unfortunately, only 12 parents were able to join us due to their work commitments. We emphasized the significance of the meeting, but many other parents were unable to attend. However, the parents

who were present today have pledged to convey the importance of these meetings to others and encourage their participation in the future. During the meeting, we covered various topics including a warm welcome, explaining leadership activities to parents, discussing their involvement in the program, understanding their expectations, and expressing our gratitude.

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Student Success



Asina, a bright and enthusiastic student of our Academy, recently had a remarkable experience as a judge in a debate in her College. The topic of the discussion was "Teachers and Headmasters play an important role in the development of the school". Despite being on stage for the first time, Asina was brave enough to take the challenge. Before the debate, she contacted Mr. Ari (my hubby), who gave her valuable insights and tips. On the day of the discussion, Asina was quite anxious, but as soon as the debate began, she felt comfortable and confident. She

listened to each participant carefully and evaluated their arguments objectively. The discussion went smoothly, and every participant presented their points articulately. The staff members were impressed with the performance of the participants. Asina found the entire experience to be quite rewarding. She learned a lot, gained confidence, and developed a deeper understanding of how debates work. We are proud of her and hope that she will continue to participate in such activities in the future.

Earn While Learn



Our students are a group of diligent and responsible young individuals who are currently holding part-time jobs. One of our students works at a local bakery where they manage billing and sales, ensuring smooth operations and customer satisfaction. Another student provides tuition services to students at their homes, using their academic skills to help other students succeed. One student works as management staff in a ready-made chapatti company, ensuring that the processes run efficiently and effectively. Lastly, one of our students serves as an instructor in a typewriting

institute and system operator, sharing their knowledge and expertise with others. These part-time jobs have not only helped the students gain valuable work experience but also helped them reduce the financial burden on their families. We are truly impressed by their dedication and

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commitment to balancing their studies and work responsibilities, which is a testament to their strong work ethic and resilience.



We are delighted that our students have achieved remarkable success in their English and Tamil Typewriting exams. They have passed these exams with flying colours, earning distinction on their very first attempt. It is a matter of great pride for us to witness their hard work and dedication culminate in such impressive results. We extend our heartiest congratulations to our students and wish them all the best for their future endeavours.



We are thrilled to share that two of our students who are currently pursuing their B.Ed. course have made us proud by winning prizes in several events on their college's Sports Day. The events included Throw ball, Zig Zag, and Running, and our students have demonstrated remarkable sportsmanship and skill in each of them. We would like to extend our heartiest congratulations to them on their outstanding achievements and wish them all the very best for their future endeavors.

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Case studies

Present student



In the year 2023, Annalakshmi, together with her siblings, planted a plantain tree. Her brother brought a small stem of the tree after his bath in the pond and they carefully planted it, ensuring that it was watered properly. As the days went by, they were delighted to see the budding leaves of the plant and they carefully monitored its growth, ensuring that each part of the plant received the necessary attention. They eagerly awaited the yield and when the bananas were finally ready to be harvested, the whole family celebrated the occasion with joy. Annalakshmi learned the cultivation techniques of the plantain tree through YouTube and used that knowledge to cultivate more trees. The juice from the plantain tree is known for its effectiveness in curing urinary stones, making it a valuable addition to their home.

In addition to the plantain tree, Annalakshmi also planted an Oma Valli herbal plant in a small bowl. The plant grew very well and her mother used it to prepare healthy herbal drinks for the family. The family was grateful for the bountiful harvest and enjoyed the delicious fruits and herbs that were grown with love and care. Annalakshmi's unwavering determination to become an Aeronautical Engineer is truly inspiring as she diligently works towards her B.Sc. in Physics at Yadhava College.

Alumna

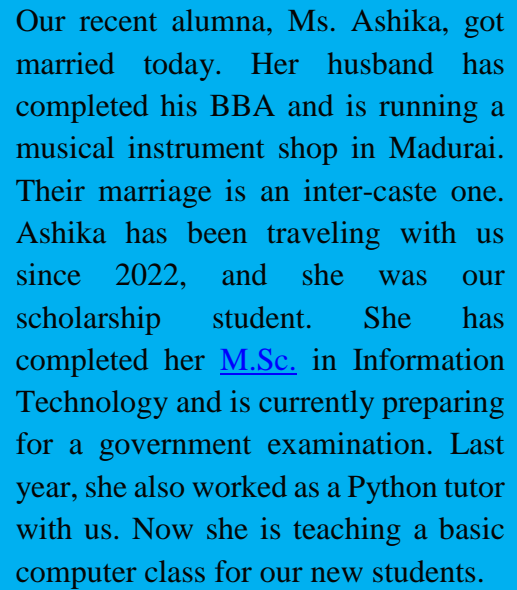


The Chithirai Festival, a vibrant celebration of cultural and religious significance, is an annual extravaganza in Madurai, Tamilnadu. This grand festival also known as Chithirai Thiruvizha is celebrated with great pomp and fervour to commemorate the divine wedding of Lord Sundareswarar (Lord Shiva) and Goddess Meenakshi (Parvati). Let's delve into the dates, history, and various facets of the Chithirai Festival 2024.

One of our alumna students dressed up like Meenakshi for one of the ceremonies, which took place yesterday, called Meenakshi Thikvijayam. She works in a pharmaceutical company.

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Workshops



On the 28th of April 2024, our institute organized an extensive workshop aimed at empowering female students. The workshop was held from 10:30 AM to 1:30 PM and was designed to cover various gender-related topics in detail. The primary objective was to educate the students about gender equality, the differences between men and women in society, and ways to eliminate gender-based discrimination.

During the session, the students were exposed to various approaches aimed at promoting gender equality in the family and society. They were

encouraged to take an active role in achieving these goals and explore how their contributions could lead to a gender-neutral society in the future.

From 12:00 PM to 1:30 PM, the students were engaged in a compelling social analysis session. This session was dedicated to educating them about children's rights, interests, and needs. The students were also exposed to the various evils that children face in society and the efforts being made to eradicate them.

The session also emphasized the importance of protecting the rights of the elderly and the responsibility that society holds towards them. The students learned about the importance of showing love and compassion towards the elderly and the disabled and their role in creating a society that values these individuals.

In the afternoon, the students were asked to provide their feedback on the changes they had experienced after joining the institute and what they had learned from the workshop.



This was followed by a review of their goal setting, where they were encouraged to reflect on their ambitions and identify ways to achieve them.

The Ramnad staff taught Social analysis courses for April and May 2024. They covered the following topics under Social analysis, 1. Economics 2. Politics 3. Race 4. Religion 5. Caste 6. Age 7. Gender 8. Knowledge 9. Language 10. Nation.



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Readers Club Meeting



Despite the scorching heat, a handful of dedicated students from Ramnad Academy gathered for their monthly Reader's Club meeting and goal-setting planning session. The atmosphere was charged with excitement as the enthusiastic participants eagerly shared their thoughts and ideas. Despite the limited turnout, the students made the most of the opportunity engaged in lively discussions about their reading choices, and shared their

ambitious goals for the upcoming month. It was heartening to see the students' passion and perseverance in pursuit of their academic and personal growth.

Students club Meetings



At Ramnad Academy, the Students' Language Club held a meeting where they discussed strategies for effective communication, including overcoming conversational fears and learning new vocabulary. Ms. Suvetha leads the Students' Language Club, with Ms. Sona as the document writer and Ms. R. Yazhini as the facilitator.

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Peer tutor program



The peer tutor program was initiated at Ramnad Satellite Academy with the dedicated involvement of our student, Ms. Sharmila. She conducted an engaging workshop focused on "Health and Hygiene," delving into the intricacies of thyroid health. The workshop covered a wide range of topics including thyroid function, common thyroid problems, the role of thyroid hormones, methods for preventing thyroid issues, symptoms to be aware of, various treatment approaches, and the significance of the thyroid gland. The workshop saw enthusiastic participation from the students, fostering an interactive and educational environment. Another peer tutor program: In the Health and Hygiene session, our Ramnad academy student Ms. Dharshini covered topics such as the function and structure of the Kidney, Kidney stone formation, symptoms, treatment, and prevention of Kidney issues.

Volunteer Program



The recipients of our scholarships are required to fulfill 60 hours of volunteer service within and outside the premises of our academy. Students from our satellite center carry out their volunteer assignments in the front yard of the academy.

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Case Study



Uvanthika is a final-year [M.Sc.](#) in Information Technology student at our satellite academy, with aspirations to pursue a Ph.D. in the field. She possesses a remarkable talent for pencil drawing and has successfully leveraged this skill to generate income while pursuing her academic endeavours. Her entrepreneurial spirit and dedication to her craft make her a noteworthy individual within our academic community.

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LET US GROW TOGETHER!!

REGISTERED OFFICE:

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PROJECT OFFICE:

**AIRD- LEADERSHIP ACADEMY,
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**AIRD-WEP Leadership Academy
Provides holistic development for first-generation women college students through
Scholarship, Capacity Building, and Career Guidance.**