

Leaderess

Newsletter of AIRD-WEP Leadership Academy

2023 April – May



*“A leaderess builds a harmonious family
to create a sustainable world for everyone”*

(For Private Circulation only)

AIRD-WEP Leadership Academy
Provides holistic development for first generation women college students
through Scholarship, Capacity Building and Career Guidance
to become earners, leaders and changemakers.

EDITORIAL

Association Integrated Rural Development (AIRD) commenced work in 1991 with Palmyrah Workers and other Rural Artisans, Women, and Children. It reached out to the communities in 30 panchayats of Ramanathapuram and Tuticorin districts of Tamilnadu. It organized Palmyrah Workers and Women to form into Palmyrah Workers' Sangams and Women Self Help Groups. And also initiated Shelter Development, Community Health, Child Care and Education, Livelihood Promotion, Climate Change Responses, Risk Reduction, and Livelihood Promotion.

Its new Leadership Academy program, in collaboration with the Women Education Project (WEP), New York, focuses on first-generation women college students. At the Leadership Academy, within a community of peers and an inclusive, exploratory learning environment, young women from marginalized backgrounds discover their inner spark and nurture their leadership potential while gaining knowledge, skills, and a broad understanding of their opportunities. The Centre provides the Academy program, a safe space to socialize, study and grow among friends. Students who are at a distance from the Centre, attend Satellite programs..

The Academy gives 5 certifications to enhance professional and life skills, next steps scholarships to join regional universities, internships, and training programs, and an Alumnae Association for continuous companionship, support, and opportunity to mentor new students.

Therefore, we are pleased to share with you information about the leadership academy's activities in this newsletter.



A.Vijayalakshmi

Academy Director

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CAPACITY BUILDING



Multilingualism is becoming increasingly significant in today's society. Knowing a second language not only increases job prospects but also fosters genuine relationships and increases knowledge of many cultures, locations, and ways of life. Particularly, English is essential to our education and careers. Therefore, in our centre, we place a high value on learning English. Basic English, Advanced English, and Communicative English are the three levels of English instruction that we offer.



Python is frequently used for creating software and websites, automating repetitive tasks, and analyzing and displaying data. Since it is very simple to learn, Python has been used by many professionals who are not programmers, like accountants and scientists, for a variety of routine activities like managing finances. Python classes for our third-year students began this month.

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GOAL SETTING

Setting goals helps trigger new behaviour, helps guides your focus and helps you sustain that momentum in life. Goals also help align your focus and promote a sense of self-mastery. At the end, you can't manage what you don't measure and you can't improve upon something that you don't properly manage. Our goal setting program is an unique program that was periodically reviewed by our team and assure our students are moving in right path.

CAREER GUIDANCE



In order to find job alternatives, narrow them down, and make a professional selection, one has to obtain the knowledge, information, skills, and experience that career counselling provides. The outcome of this employment choice then affects their overall social, financial, and emotional well-being.



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GROUP DISCUSSION AND PEER LEARNING



CLUB ACTIVITIES / FUN ACTIVITIES



GARDENING



CREATIVE ART
WORKSHOPS



EXPOSURE AND CHEERFUL TRIPS

Visit to Keeladai (Archaeological) Museum
at Konthagai



Cheerful Trip to Kodaikanal



Weekend Relaxation at Rajaji Park, Madurai.

SPECIAL EVENTS



WORLD BOOK DAY



STUDENTS' MEETING



STUDENTS' CLUB MEETING

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PARENTS' MEETING



LET US GROW TOGETHER.....

CONTACT US

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*A Woman with education and
independence is a powerful person, who
can educate and guide the children in her
family and contribute economically to
improve her home and community.*
